

# Academy Securities Celebrates Black History Month

Highlights teammate who is first black woman to graduate from the US Naval Academy



At Academy Securities we are a team. We work together and celebrate together. This month we celebrate Black History Month to commemorate the history and achievements of Black Americans. Black history and achievements are an integral part of American history.

Academy Securities is a diverse organization encompassing all the traditional demographics of race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, domestic geography, national origin, and political beliefs. Another critical diversity component is our veteran, civilian professional collaboration. This is fundamental to our success.

Our diversity is our strength. We leverage this strength to our benefit and the benefit of our clients and partners. Black History Month is a reminder of contributions of our Black teammates.

As we recognize these contributions we highlight Janie Mines, our VP of Inclusion and Innovation. She is part of Black History as the first Black woman admitted to and graduating from the US Naval Academy, <https://www.academysecurities.com/team/board-directors/>.

She chronicles lessons learned from this journey in her book, *No Coincidences, Reflections of the First Black Female Graduate of the United States Naval Academy*. She will be honored next month with the highest recognition the Naval Academy can bestow on its graduates, the Distinguished Graduate Award. We will be joining her to celebrate this historic event.

We are excited about recognizing Janie and our other Black/African American teammates during Black History Month. We look forward to recognizing all team members during the upcoming Heritage Months and every day of the year. We are excited to be part of such an outstanding team!